Strategic Plan 2020-2023

Osawatomie Public Library

**Goal I** By December 2021 design a programming model to implement senior-friendly programming in our library

**Objective:** To better serve a portion of the community that may currently be overlooked within our current library set up

**Action Steps:**

\*Meet with local senior agencies to review what is currently being offered to our seniors, including area on aging, K-State Extension office and the Osawatomie Senior Center as well as existing patrons currently attending existing programs

 \*Develop a programming plan for 2021 that meets needs as well as budget parameters.

**Goal II** By October 2022 meet requirements to qualify as a Major Service Center I.

**Objective:** To better meet the needs of the community by expanding service hours, improving Internet speeds, and increasing the director’s education and qualifications, all while increasing NEKLS funding, .

**Action Steps:**

\*Research additional costs associated with the change and seek grant and other funding

\*Morgan apply for Emporia’s MLS program

 \*Develop detailed plan for meeting Major Service Center I criteria

**Goal III** By March 2022 create and begin implementation of a path toward increased library funding, including but not limited to options such as a ¼ cent sales tax increase or increasing the available tax base to raise funds for renovation and growth of the library.

**Objective:** To better meet the needs of the community by expanding and updating the library to allow for more programming and community center space.

**Action Steps:**

\*Research funding options, such as sales tax increase, unique fundraisers, and district library shift

 \*Discuss with other librarians what they have done to increase funding

 \*Develop a fundraising plan that will best support library goals.